## CCCOE Teacher Induction Program
### Strategic Elements

Educational research has determined that there are specific elements of the California Standards for the Teaching Profession (CSTP) that are essential as strategic areas of focus to impact student achievement and teacher growth. *These are suggested elements; you may choose any element from the CSTP chart on the other side of this document as your focus areas.

### CSTP 1 Engaging and Supporting All Students in Learning
1.4 Using a variety of instructional strategies, resources, and technologies to meet students’ diverse learning needs.

### CSTP 2 Creating and Maintaining Effective Environments for Student Learning
2.6 Employing classroom routines, procedures, norms, and supports for positive behavior to ensure a classroom climate in which all students can learn.

### CSTP 3 Understanding and Organizing Subject Matter for Student Learning
3.6 Addressing the needs of *English learners* and students with *special needs* to provide equitable access to the content.

### CSTP 4 Planning Instruction and Designing Learning Experiences for All Students
4.4 Planning instruction that incorporates appropriate strategies to meet the learning needs of all students.

### CSTP 5 Assessing Students for Learning
5.4 Using assessment data to establish learning goals and to plan, differentiate, and modify instruction.

### CSTP 6 Developing as a Professional Educator
6.1 Reflecting on teaching practice in support of student learning.